

SALARY TABLE 2015-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.14	\$ 10.47	\$ 10.81	\$ 11.15	\$ 11.48	\$ 11.68	\$ 12.01	\$ 12.35	\$ 12.36	\$ 12.68
	O	15.21	15.71	16.22	16.73	17.22	17.52	18.02	18.53	18.54	19.02
2	B	11.40	11.67	12.04	12.36	12.50	12.87	13.24	13.61	13.97	14.34
	O	17.10	17.51	18.06	18.54	18.75	19.31	19.86	20.42	20.96	21.51
3	B	14.92	15.34	15.75	16.17	16.58	16.99	17.41	17.82	18.24	18.65
	O	22.38	23.01	23.63	24.26	24.87	25.49	26.12	26.73	27.36	27.98
4	B	16.75	17.22	17.68	18.15	18.61	19.08	19.54	20.01	20.47	20.94
	O	25.13	25.83	26.52	27.23	27.92	28.62	29.31	30.02	30.71	31.41
5	B	19.26	19.78	20.30	20.82	21.34	21.86	22.38	22.91	23.43	23.95
	O	28.89	29.67	30.45	31.23	32.01	32.79	33.57	34.37	35.15	35.93
6	B	20.31	20.89	21.47	22.05	22.63	23.21	23.79	24.37	24.95	25.53
	O	30.47	31.34	32.21	33.08	33.95	34.82	35.69	36.56	37.43	38.30
7	B	21.92	22.57	23.21	23.86	24.50	25.15	25.79	26.43	27.08	27.72
	O	32.88	33.86	34.82	35.79	36.75	37.73	38.69	39.65	40.40	40.40
8	B	22.85	23.57	24.28	24.99	25.71	26.42	27.14	27.85	28.57	29.28
	O	34.28	35.36	36.42	37.49	38.57	39.63	40.40	40.40	40.40	40.40
9	B	24.45	25.24	26.03	26.82	27.60	28.39	29.18	29.97	30.76	31.55
	O	36.68	37.86	39.05	40.23	40.40	40.40	40.40	40.40	40.40	40.40
10	B	26.93	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87	34.74
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
11	B	28.63	29.58	30.54	31.49	32.45	33.40	34.35	35.31	36.26	37.22
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
12	B	34.31	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.47	44.61
	O	40.40	40.40	40.40	40.40	40.40	40.40	41.18	42.32	43.47	44.61
13	B	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
	O	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
14	B	48.22	49.82	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
	O	48.22	49.82	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
15	B	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.73
	O	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.73

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>